



MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC-AUTONOMOUS INSTITUTION)



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A Report on

“Role play Handling uncomfortable situations”

Organized by

Internal Complaint Cell

on

14.11.2024

MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC-AUTONOMOUS INSTITUTION)

Madanapalle - 517325, Annamayya Dist., Andhra Pradesh, India

“Role play –

Handling uncomfortable situations”

Organized by

Internal Complaints Cell

Date: 14/11/2024

Time: 11:30 AM

Venue: KKB-002

Resource Person

Dr. K. V. Geetha Devi, ICC CHAIRPERSON

<p>Chief Patron</p> <p>Dr. N. Vijaya Bhaskar Choudary Secretary & Correspondent</p>	<p>Patron</p> <p>Mrs. Keerthi Nadella Executive Director</p>	<p>Co - Patron</p> <p>Dr. C. Yuvaraj Principal</p>	<p>**Convener**</p> <p>Dr. K. V. Geetha Devi Head of Department, MBA & ICC CHAIRPERSON</p>	<p>**Coordinator**</p> <p>Dr. K. V. Geetha Devi Head of Department, MBA & ICC CHAIRPERSON</p>
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Report Submitted by: Dr.K.V. Geetha Devi, Hod-MBA, ICC Chairperson

Venue: KKB-002

Target Audience: MBA Students

Total Participants: 110

Mode of Conduct: Offline

Introduction

The Internal Complaints Committee (ICC) of Madanapalle Institute of Science and Technology successfully conducted an interactive program titled “*Role Play – Handling Uncomfortable Situations*”. The session was aimed at educating students and faculty on addressing difficult situations effectively, particularly in academic and professional settings.

Objective of the Program

The main objectives of this program were:

- To provide participants with practical strategies for dealing with uncomfortable situations.
- To enhance communication skills and emotional intelligence.
- To create awareness about the importance of a respectful and inclusive environment.
- To encourage proactive problem-solving and ethical decision-making.

Session Highlights

The program was led by Dr. K.V. Geetha Devi, who provided valuable insights into handling challenging situations with confidence. The session included:

- **Interactive Role-Playing Activities:** Students and faculty participated in role plays depicting various uncomfortable scenarios in academic and workplace settings.
- **Analysis and Discussion:** Each scenario was followed by a discussion on the best ways to handle the situation effectively.
- **Guidance on Conflict Resolution:** Tips and techniques were shared on managing conflicts professionally and assertively.
- **Legal and Ethical Aspects:** The role of ICC in addressing grievances and ensuring a safe academic environment was emphasized.

Key Takeaways

Participants learned practical strategies, including:

- The importance of assertive communication and active listening.
- Ways to de-escalate conflicts and respond professionally.
- Understanding personal rights and institutional support mechanisms.
- Recognizing and addressing inappropriate behavior.

Outcome of the Program

As a result of this session, attendees:

- Gained hands-on experience in handling real-life uncomfortable situations.
- Developed confidence in addressing issues effectively.
- Expressed increased awareness about ethical behavior and institutional support.